

LONGEVITY PAY

Full-time Wilson County Government employees are eligible for longevity pay when they meet the requirements enumerated below. Employees who are temporary, seasonal or part-time will not be eligible for longevity pay.

- ◆ Employees will be paid a rate determined by the Board of County Commissioners for each full year of full-time employment after the second year of continuous employment.
- ◆ Each employee's employment anniversary date will determine eligibility for longevity pay.
- ◆ When an employee returns to employment after a break in employment with Wilson County, that employee is subject to the same two-year waiting period before receiving longevity pay as a first time employee. However, the returning employee will be given credit for all years' service with Wilson County Government when payment for longevity is made.
- ◆ Partial year credits will not be earned in any situation.
- ◆ Credit for work with any other unit of government will not be allowed, e.g. state, city, federal or school system.
- ◆ Elected officials, and those personnel, whose pay is determined in the same manner as elected officials, are not eligible for longevity pay.
- ◆ Any employee(s) who are being paid longevity under different circumstances at the date this policy is adopted are grandfathered.